

1 **Senate Bill No. 74**

2 (By Senator Yost)

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4 [Introduced January 14, 2015; referred to the Committee on Banking and Insurance; then to the
5 Committee on the Judiciary; and then to the Committee on Finance.]

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10 A BILL to amend and reenact §23-4-1c of the Code of West Virginia, 1931, as amended, relating
11 to workers' compensation; requiring covered employee to be paid maximum temporary total
12 disability benefits for lost time without penalty to employee; and eliminating any offset to
13 employers for employees who have a wage replacement plan.

14 *Be it enacted by the Legislature of West Virginia:*

15 That §23-4-1c of the Code of West Virginia, 1931, as amended, be amended and reenacted
16 to read as follows:

17 **ARTICLE 4. DISABILITY AND DEATH BENEFITS.**

18 **§23-4-1c. Payment of temporary total disability benefits directly to claimant; payment of**
19 **medical benefits; payments of benefits during protest; right of commission,**
20 **successor to the commission, private carriers and self-insured employers to**
21 **collect payments improperly made.**

22 (a) In any claim for benefits under this chapter, the Insurance Commissioner ~~private carrier~~

1 ~~or self-insured employer, whichever is applicable,~~ shall determine whether the claimant has sustained
2 a compensable injury within the meaning of section one of this article and enter an order giving all
3 parties immediate notice of the decision.

4 (1) The Insurance Commissioner, private carrier or self-insured employer, whichever is
5 applicable, may enter an order conditionally approving the claimant's application if it finds that
6 obtaining additional medical evidence or evaluations or other evidence related to the issue of
7 compensability would aid the Insurance Commissioner, private carrier or self-insured employer,
8 whichever is applicable, in making a correct final decision. Benefits shall be paid during the period
9 of conditional approval; however, if the final decision is one that rejects the claim, the payments
10 shall be considered an overpayment. The Insurance Commissioner, private carrier or self-insured
11 employer, whichever is applicable, may only recover the amount of the overpayment as provided for
12 in subsection (h) of this section.

13 (2) In making a determination regarding the compensability of a newly filed claim or upon
14 a filing for the reopening of a prior claim pursuant to the provisions of section sixteen of this article
15 based upon an allegation of recurrence, reinjury, aggravation or progression of the previous
16 compensable injury or in the case of a filing of a request for any other benefits under the provisions
17 of this chapter, the Insurance Commissioner, private carrier or self-insured employer, whichever is
18 applicable, shall consider the date of the filing of the claim for benefits for a determination of the
19 following:

20 (A) Whether the claimant had a scheduled shutdown beginning within one week of the date
21 of the filing;

22 (B) Whether the claimant received notice within sixty days of the filing that his or her

1 employment position was to be eliminated, including, but not limited to, the claimant's worksite, a
2 layoff or the elimination of the claimant's employment position;

3 (C) Whether the claimant is receiving unemployment compensation benefits at the time of
4 the filing; or

5 (D) Whether the claimant has received unemployment compensation benefits within sixty
6 days of the filing. In the event of an affirmative finding upon any of these four factors, the finding
7 shall be given probative weight in the overall determination of the compensability of the claim or
8 of the merits of the reopening request.

9 (3) Any party may object to the order of the Insurance Commissioner, private carrier or self-
10 insured employer, whichever is applicable, and obtain an evidentiary hearing as provided in section
11 one, article five of this chapter: *Provided*, That if the successor to the commissioner, other private
12 carrier or self-insured, whichever is applicable, fails to timely issue a ruling upon any application or
13 motion as provided by law, or if the claimant files a timely protest to the ruling of a self-insured
14 employer, private carrier or other issuing entity, denying the compensability of the claim, denying
15 temporary total disability benefits or denying medical authorization, the office of judges shall
16 provide a hearing on the protest on an expedited basis as determined by rule of the office of judges.

17 (b) Where it appears from the employer's report, or from proper medical evidence, that a
18 compensable injury will result in a disability which will last longer than three days as provided in
19 section five of this article, the Insurance Commissioner, private carrier or self-insured employer,
20 whichever is applicable, may immediately enter an order commencing the payment of temporary
21 total disability benefits to the claimant in the amounts provided ~~for~~ in sections six and fourteen of
22 this article, and the payment of the expenses provided ~~for~~ in subsection (a), section three of this

1 article, relating to the injury, without waiting for the expiration of the thirty-day period during which
2 objections may be filed to the findings as provided in section one, article five of this chapter. The
3 Insurance Commissioner, private carrier or self-insured employer, whichever is applicable, shall
4 enter an order commencing the payment of temporary total disability or medical benefits within
5 fifteen working days of receipt of either the employee's or employer's report of injury, whichever is
6 received sooner, and also upon receipt of either a proper physician's report or any information
7 necessary for a determination. The Insurance Commissioner, private carrier or self-insured
8 employer, whichever is applicable, shall give to the parties immediate notice of any order granting
9 temporary total disability or medical benefits. When an order granting temporary total disability
10 benefits is made, the claimant's return-to-work potential shall be assessed. The Insurance
11 Commissioner may schedule medical and vocational evaluation of the claimant and assign
12 appropriate personnel to expedite the claimant's return to work as soon as reasonably possible.

13 (c) The Insurance Commissioner, private carrier or self-insured employer, whichever is
14 applicable, may enter orders granting temporary total disability benefits upon receipt of medical
15 evidence justifying the payment of the benefits. The Insurance Commissioner, private carrier or self-
16 insured employer, whichever is applicable, may not enter an order granting prospective temporary
17 total disability benefits for a period of more than ninety days: *Provided*, That when the Insurance
18 Commissioner, private carrier or self-insured employer, whichever is applicable, determines that the
19 claimant remains disabled beyond the period specified in the prior order granting temporary total
20 disability benefits, the Insurance Commissioner, private carrier or self-insured employer shall enter
21 an order continuing the payment of temporary total disability benefits for an additional period not
22 to exceed ninety days and shall give immediate notice to all parties of the decision.

1 (d) Upon receipt of the first report of injury in a claim, the Insurance Commissioner, private
2 carrier or self-insured employer, whichever is applicable, shall request from the employer or
3 employers any wage information necessary for determining the rate of benefits to which the
4 employee is entitled. If an employer does not furnish this information within fifteen days from the
5 date the Insurance Commissioner, private carrier or self-insured employer, whichever is applicable,
6 received the first report of injury in the case, the employee shall be paid the maximum temporary
7 total disability benefits ~~at the rate the commission obtains~~ for lost time without penalty to the
8 employee. ~~from reports made pursuant to subsection (b), section two, article two of this chapter~~ If
9 no wages have been reported, the Insurance Commissioner, private carrier or self-insured employer,
10 whichever is applicable, shall make the payments at ~~the rate the Insurance Commissioner, private~~
11 ~~carrier or self-insured employer, whichever is applicable, finds would be justified by the usual rate~~
12 ~~of pay for the occupation of the injured employee~~ the maximum temporary total disability benefits
13 for lost time without penalty to the employee. The rate of benefits shall be adjusted ~~both retroactively~~
14 ~~and~~ prospectively upon receipt of proper wage information. The Insurance Commissioner shall have
15 access to all wage information in the possession of any state agency.

16 (e) Subject to the limitations set forth in section sixteen of this article, upon a finding of the
17 Insurance Commissioner, private carrier or self-insured employer, whichever is applicable, that a
18 claimant who has sustained a previous compensable injury which has been closed by order, or by the
19 claimant's return to work, suffers further temporary total disability or requires further medical or
20 hospital treatment resulting from the compensable injury, payment of temporary total disability
21 benefits to the claimant in the amount provided ~~for~~ in sections six and fourteen of this article shall
22 immediately commence, and the expenses provided for in subsection (a), section three of this article,

1 relating to the disability, without waiting for the expiration of the thirty-day period during which
2 objections may be filed. Immediate notice to the parties of the decision shall be given.

3 (f) The Insurance Commissioner, private carrier or self-insured employer shall deliver
4 amounts due for temporary total disability benefits directly to the claimant.

5 (g) Where the employer has elected to carry its own risk under section nine, article two of
6 this chapter, and upon the findings aforesaid, the self-insured employer shall immediately pay the
7 amounts due the claimant for temporary total disability benefits. A copy of the notice shall be sent
8 to the claimant.

9 (h) In the event that an employer files a timely objection to any order of the Insurance
10 Commissioner, private carrier or self-insured, whichever is applicable, with respect to
11 compensability, or any order denying an application for modification with respect to temporary total
12 disability benefits, or with respect to those expenses outlined in subsection (a), section three of this
13 article, the division shall continue to pay to the claimant such benefits and expenses during the
14 period of such disability. Where it is subsequently found by the Insurance Commissioner, private
15 carrier or self-insured, whichever is applicable, that the claimant was not entitled to receive such
16 temporary total disability benefits or expenses, or any part thereof, so paid, the Insurance
17 Commissioner, private carrier or self-insured, whichever is applicable, shall credit said employer's
18 account with the amount of the overpayment. When the employer has protested the compensability
19 or applied for modification of a temporary total disability benefit award or expenses and the final
20 decision in that case determines that the claimant was not entitled to the benefits or expenses, the
21 amount of benefits or expenses is considered overpaid. For all awards made or nonawarded partial
22 benefits paid the Insurance Commissioner, private carriers or self-insured employer may recover the

1 amount of overpaid benefits or expenses by withholding, in whole or in part, future disability
2 benefits payable to the individual in the same or other claims and credit the amount against the
3 overpayment until it is repaid in full.

4 (i) In the event that the Insurance Commissioner, private carrier or self-insured employer,
5 whichever is applicable, finds that, based upon the employer's report of injury, the claim is not
6 compensable, the Insurance Commissioner, private carrier or self-insured employer, whichever is
7 applicable, shall provide a copy of the employer's report to the claimant in addition to the order
8 denying the claim.

9 ~~(j) If a claimant is receiving benefits paid through a wage replacement plan, salary~~
10 ~~continuation plan or other benefit plan provided by the employer to which the employee has not~~
11 ~~contributed, and that plan does not provide an offset for temporary total disability benefits to which~~
12 ~~the claimant is also entitled under this chapter as a result of the same injury or disease, the employer~~
13 ~~shall notify the Insurance Commissioner, private carrier or self-insured of the duplication of the~~
14 ~~benefits paid to the claimant. Upon receipt of the notice, the Insurance Commissioner, private carrier~~
15 ~~or self-insured employer, whichever is applicable, shall reduce the temporary total disability benefits~~
16 ~~provided under this chapter by an amount sufficient to ensure that the claimant does not receive~~
17 ~~monthly benefits in excess of the amount provided by the employer's plan or the temporary total~~
18 ~~disability benefit, whichever is greater: *Provided*, That this subsection does not apply to benefits~~
19 ~~being paid under the terms and conditions of a collective bargaining agreement.~~

NOTE: The purpose of this bill is to require a covered employee to be paid the maximum temporary total disability benefits for lost time without penalty to the employee. The bill requires a covered employee to be paid the maximum temporary total disability benefits for lost time without

penalty to the employee. The bill eliminates any offset to employers for employees who have a wage replacement plan.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.